

DATE 4-6-09



James Overstreet, CEO  
VehiCare, LLC  
5900-M Northwoods Business Pkwy  
Charlotte, NC 28269

Dear James,

With 5 mines and 4 concentrates plants in Central Florida, Mosaic has an extensive fleet of equipment that we rely on to meet our aggressive production targets.

VehiCare's ability to successfully manage the entire mobile equipment fleet maintenance program at our Central Florida mining operations is a testimony to the competency, resolution, and overall professionalism of your business. When we turned the maintenance operation over to VehiCare in 2005, we had concerns but expected big results. The dedication and hard work of your 56 full-time employees, who work two shifts, seven days a week, has since met those expectations.

With over 1,500 pieces of equipment, managing the fleet has been no small task. In 2008 alone VehiCare scheduled 2,959 preventative maintenance (PM) services on 1,168 trucks with a 94.1% completion rate. On our heavy equipment, you scheduled 1,257 PM services on 318 pieces of equipment with a 91.7% completion rate. When I see this kind of service performance, I feel confident that we are extending the potential life of Mosaic's assets.

But your outstanding performance doesn't stop there. Because Mosaic pays VehiCare based on labor hours, we are very sensitive to any overtime hours used to keep our fleet moving. While we know that *some* overtime will always be incurred due to our demand for quick turn-times on crucial pieces of equipment, our goal is to keep overtime below 15% of total labor hours. Negotiating the demands of 17 different department managers is difficult, but in 2008 VehiCare was able to keep our overtime rate to 14.9%, helping us meet our overtime labor goal.

In addition VehiCare is managing Mosaic's crawler equipment under-carriage program. Through constant inspection of our equipment, out of the box ideas and through diligent warranty negotiation, savings to Mosaic in hard dollars and downtime is significant.

James, I am pleased with results your company has provided to Mosaic's mobile equipment maintenance program. I would recommend VehiCare to any company wishing to concentrate on their core business by turning over their fleet maintenance to competent professionals who will run their maintenance program efficiently and effectively. Thank you for your hard work and perseverance. Here's to greater success in 2009!

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Miller", written over a light blue horizontal line.

Mike Miller  
Mosaic Fertilizer  
Superintendent  
Fleet and Heavy Mobile Equipment